



Show Notes

Episode 8: Organizational Structures that Support Diversity, Equity & Inclusion

Our Guests:

Andres Gonzalez
VP & Chief Diversity Officer
Froedtert & Medical College of Wisconsin

Show Link on Anchor: <https://anchor.fm/centeringhealthequity/episodes/Organizational-Structures-that-Support-Diversity--Equity--Inclusion-e1bvsu6>

Show Summary: Andres Gonzalez is the VP and Chief Diversity Officer Froedtert & Medical College of Wisconsin where he oversees a number of initiatives linked to advancing health equity. Our conversation focuses on the emerging organizational changes that health systems are making to link workforce diversity and talent development with quality of care for diverse populations. We discuss the value of breaking down those silos and how important it is for health equity to be integrated into quality of care. An important element of this work is how much Andres forged important collaborations among the leadership team, with employee resource groups and key community stakeholders who worked collaboratively and strategically together to address health inequities.

Information Referenced on the Show:

Froedtert & Medical College of Wisconsin DEI website
<https://www.froedtert.com/about/diversity>

Froedtert Health Eradicating Racism & Enhancing Health Equity Plan
<https://www.froedtert.com/sites/default/files/upload/docs/about/diversity/eradicating-racism-enhancing-health-equity-plan.pdf>

Information about the Just Health Collective Village, founded by Duane Reynolds is available here:
<https://jhcvilleage.mn.co>

Information about the Inclusion Scorecard for Population Health developed by Dr. Maria Hernandez is available here: <http://www.impact4health.com/population-health-1>

Contact Us



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